

PUBLIC NOTICE FOR POSITIONS BEING FILLED UNDER DIRECT HIRE AUTHORITY (DHA) FOR CERTAIN PERSONNEL OF THE DEPARTMENT OF DEFENSE WORKFORCE

Interdisciplinary Engineering – GS-07

Job Family (Series)

0801 General Engineering

0855 Electronics Engineering

0854 Computer Engineering

1550 Computer Science

Join Team PEO STRI where our Motto is: We Work For Our Soldiers – It’s The Best Job We’ve Ever Had!

Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

Program Executive Office Simulation, Training and Instrumentation (PEO STRI) is a Department of the Army organization with a mission to rapidly develop, deliver and sustain training, testing and information operations capabilities to enhance readiness across the operational spectrum.

PEO STRI's diverse and highly qualified workforce of more than 1,000 military, civilian and contracted personnel work closely with its industry, academia, other military services and government partners to ensure, through continued modernization efforts, Soldiers have the high-fidelity, realistic training capabilities and testing products needed so they remain second to none on the battlefield.

To learn more about PEO STRI, please visit us at <https://www.peostri.army.mil/>

Duty Location: Orlando, Florida

Opening and Closing Dates: 12:00 AM August 30th through 11:59 PM September 19th 2021.

Series/Grade: GS-0801-07 with full performance at GS-0801-12

Salary Range: Initial starting salary will be set at the GS-0801-07 Step 01 level: \$43,683 (which includes locality pay).

GS-0801-07 Step 01: \$43,683

GS-0801-09 Step 01: \$53,433

GS-0801-11 Step 01: \$64,649

GS-0801-12 Step 01: \$77,488

Progression from GS-0801-07 Step 01 to GS-0801-09 Step 01 may occur after 52 weeks and satisfactory performance.

Progression from GS-0801-09 Step 01 to GS-0801-11 Step 01 may occur after 52 weeks and satisfactory performance.

Progression from GS-0801-011 Step 01 to GS-0801-12 Step 01 may occur after 52 weeks and satisfactory performance.

Work Schedule: Full-Time

Appointment Type: Term

Who May Apply: All United States Citizens. Multiple positions MAY be filled using this announcement.

Qualification Requirements: Basic and Minimum qualifications as stated below must be met by September 30th 2021.

Basic Qualification for All Grades: Completion of Bachelor's degree (or higher degree) from an accredited educational institution.

In addition to the above Basic Qualification, you must also meet the minimum qualification below.

Minimum Qualification for GS-07: Must meet one of the following:

A. Basic Requirement For Engineering: A Bachelor's Degree or higher in professional engineering. To be acceptable, the program must: (1) be in a school of engineering with at least one program accredited by the Accreditation Board for Engineering and Technology (ABET) as a professional engineering curriculum; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.

OR

A combination of education and experience -- college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying professional engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1.) Professional Registration or Licensure -- Current registration as an Engineer Apprentice (EI), Engineer in Training (EIT), or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions.

2.) Written Test -- Evidence of having successfully passed the Fundamentals of Engineering (FE)

examination or any other written test required for professional registration by an engineering licensure board in the various States, the District of Columbia, Guam, and Puerto Rico.

3.) Specified academic courses -- Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and in engineering that included the courses specified in the Basic Requirements above. The courses must be fully acceptable toward meeting the requirements of a professional engineering curriculum as described in the Basic Requirements above.

4.) Related curriculum -- Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g. engineering technology physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a bachelor's degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions.

B. Specialized Experience: One year of specialized experience that equipped you with the particular competencies to successfully perform the duties of the position and is directly in or related to this position. In addition to meeting the Basic Requirement above, to qualify for the GS-07 grade level, specialized experience must be at the GS-05 grade level or equivalent under other pay systems in the Federal service, military or private sector. Applicants must meet eligibility requirements including time-in-grade (General Schedule (GS) positions only), time-after-competitive appointment, minimum qualifications, and any other regulatory requirements by the cut-off/closing date of the announcement. Creditable specialized experience includes:

- Applying general engineering principles and practices.
- Communicating orally and writing technical reports or memoranda.
- Analyzing facts, conditions and data to draw conclusions and make recommendations.

C. Education Substitution: Such education must demonstrate the knowledge, skills, and abilities necessary to do the work. Education must be from a college or university accredited by an organization approved by the U.S. Department of Education. See <http://ope.ed.gov/accreditation/Search.aspx>. If using education to meet basic qualifications, You **MUST** provide transcripts or other documentation to support your educational claims by the closing date of this announcement. Unofficial transcripts are acceptable at time of application. To qualify based on education in lieu of specialized experience, you must possess: a bachelor's degree or higher level degree in professional engineering AND Superior Academic Achievement (S.A.A) OR one full year of graduate level education in engineering or fields related to the position.

D. Combination: Combinations of successfully completed post-high school education and experience may be used to meet total qualifications and may be computed by first determining the applicant's total qualifying experience as a percentage of the experience required for the grade level; then determining the applicant's education as a percentage of the education required for the grade level; and then adding the two percentages. The total percentages must equal at least 100 percent to qualify an applicant for that grade level.

E. Additional Experience and Training Provisions for Graduates of Engineering Programs: a) Superior academic achievement at the baccalaureate level in an engineering program is qualifying for GS-7; b)

Applicants with an engineering bachelor's degree who have appropriate experience as a technician equivalent to grade GS-5 or higher may have such experience credited for grade GS-7 only on a month-for-month basis up to a maximum of 12 months; d) Successful completion of a 5-year program of study of at least 160 semester hours leading to a bachelor's degree in engineering is qualifying at GS-7.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.

OR

Basic Education Requirement for a Computer Scientist Degree: Bachelor's degree (or higher degree) in computer science or bachelor's degree (or higher degree) with 30 semester hours in a combination of mathematics, statistics, and computer science. At least 15 of the 30 semester hours must have included any combination of statistics and mathematics that included differential and integral calculus. All academic degrees and coursework must be from accredited or pre-accredited institutions.

Additional Education Information:

Graduate Education: One academic year of graduate education is considered to be the number of credits hours that your graduate school has determined to represent one academic year of full-time study. Such study may have been performed on a full-time or part-time basis. If you cannot obtain your graduate school's definition of one year of graduate study, 18 semester hours (or 27 quarter hours) should be considered as satisfying the requirement for one year of full-time graduate study.

Foreign Education: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show that the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: [Foreign Education](#)

Additional General information:

- This position does not meet criteria for appointment of Reemployed Annuitants. The DoD criteria for hiring Reemployed Annuitants can be found at: <http://www.esd.whs.mil/Portals/54/Documents/DD/issuances/140025/1400.25-V300.pdf>
- **Tour of Duty:** Flexible
- **FLSA:** Non-Exempt
- **Bargaining Unit:** No
- Selectee will be required to serve a trial/probationary period.
- Recruitment/Relocation/Retention Incentive **are not** authorized.

- **Acquisition, Technology & Logistics (AT&L) NON-CAP:** This position requires an Acquisition, Technology and Logistics Level II- certification in the Engineering Career Field within 24 months, unless a Position Requirements Waiver is approved to extend.

The position of General Engineer is a PEO STRI Apprentice Program opening. PEO STRI uses the Direct Hire Authority to recruit and attract exceptional individuals into the Federal Workforce. Prior to appointment, all candidates will be required to sign a PEO STRI Apprentice Program Conditions of Employment Agreement.

NOTE: During the PEO STRI Apprentice Program, participants will receive specialized formal classroom training, computer-based training, and on-the-job (OJT) training. The training development program will consist of the following:

1. Report initially to the PEO STRI Acquisition Academy for Apprentice Program training.
2. Travel TDY (Temporary Duty Travel) for one week to attend PEO STRI Site visit in Fort Stewart, GA. Dates to be determined due to COVID restrictions.
3. Report to your selected Chief Engineer for on-the-job (OJT) and developmental training.
4. Return during the three year developmental training to the Acquisition Academy, or other location for assessment/various functional specific training.

Responsibilities/Duties:

- Completes classroom and on-the-job training to acquire, exercise, and maintain knowledge of the duties inherent in the performance of professional interdisciplinary engineering duties.
- Performs interdisciplinary engineering duties in support of an engineering team led by a lead engineer or chief engineer who is responsible for two or more engineering functions, in connection with assigned products, processes, components, or systems.
- In a developmental capacity, all PEO STRI Apprentice engineers will engage in multifunctional teams to develop or assist in the development and communication of engineering findings and recommendations.
- In a developmental capacity, all PEO STRI Apprentice engineers will engage in integrated project teams to provide technical consultation to stakeholders, customers, all team members.
- Provides technical assistance to the supervisor of record or other senior engineers in progressively responsible assignments for a segment of a complex project as well as specific engineering duties.
- Drafts project details on the basis of precedents established in related projects, devising and recommending alternative methods of analysis as a basis for solving problems.
- In a developmental capacity, attends meetings and professional conferences and exchanges information with other engineers to keep abreast of the latest engineering developments within defense acquisition.
- Utilizes effective written and oral communication skills in the performance of engineering duties.

- Performs professional or technical duties. Serves under the professional guidance and direction of higher grade engineers in support of Integrated Product Teams (IPTs) performing activities to include; system and software design, implementation and testing. Receives on-the-job training in the Engineering Directorate in technical areas including; Live, virtual, constructive, gaming and cyber training systems and Agile Development of Software Intensive systems. Gains experience in practical applications of engineering principles and concepts. Performs aggressively more complex assignments that are designed to provide experience and familiarity with a wide variety of engineering fundamentals and concepts.
- Performs administrative duties. Reviews, coordinates, and monitors implementation of policies governing the program area. Develops and carries out local directives and guidance. Maintains program records and prepares and submits reports. Develops information papers and briefings.

Conditions of Employment:

1. Ability to obtain and maintain a Secret Security clearance.
2. Travel up to 25% may be required.
3. This position will require the incumbent to sign a Financial Disclosure Statement, OGE-450 upon entry and annually thereafter.
4. Will be required to serve a 2-year probationary period.
5. This is an Army Acquisition, Logistics and Technology Workforce position. Selectee must meet the positions requirements for certification at Level II within 24 months of entrance on duty (EOD).

How to Apply:

- To apply via email, send resume and transcripts via email to usarmy.orlando.peo-stri.mbx.stri-application@mail.mil.
- Please ensure your email has the following subject line: Last Name, First Name, Middle Initial, General Engineer, DHA for Certain Personnel of the DOD Workforce.
- Please provide your current resume.
- Please provide a copy of your transcript. The transcript must include your name, institution name, conferred/completed date of applicable degree (unofficial copies are acceptable). If graduating in the Winter of 2022, include date of expected graduation.
- Applications will only be considered if received between 12:00 AM August 30th through 11:59 PM September 19th 2021.

Application packages that do not contain resume and transcripts and/or are submitted past the response period will not be considered.

Next steps

Once your application is reviewed you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility and qualifications for the position. After the evaluation is complete, you will receive another notification regarding the status of your application. NOTE: Notices of Results (NORs) will **not** be sent to applicants under this authority.

Fair & Transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

- [Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis.

Learn more about [disability employment and reasonable accommodations](#) or [how to contact an agency](#).