

PEO VISION

Provider of Choice for Simulation, Training and Testing Solutions to Optimize Soldier & Unit Readiness

PEO MISSION

Develop, Acquire, Provide, and Sustain Simulation, Training, Testing and Modeling Solutions to Optimize Warfighter Readiness

GOALS

OBJECTIVES

1.0 Align portfolio to Future Training and Testing Priorities	2.0 Refine and Streamline Organizational Processes	3.0 Optimize Workforce Capabilities and Well-Being
<p>1.1 Establish PEO Level Governance / Programming</p> <ul style="list-style-type: none"> Establish Enterprise Level Management Reviews Provide Responsive Resourcing Provide Annual STRI Workforce Strategic Intent 	<p>2.1 Prioritize Metrics and Reporting Requirements</p> <ul style="list-style-type: none"> Determine Value vs Non-value Added Input Determine Appropriate Legal Authorities as the Baseline Establish / Enforce a “Streamlined” Culture 	<p>3.1 Improve Workforce Recruiting and Retention Processes</p> <ul style="list-style-type: none"> Assess the Workforce Needs Build the Bench Ensure a Consistent Streamlined Recruiting / Hiring Process Optimize Benefits and Incentives
<p>1.2 Optimize Product Execution</p> <ul style="list-style-type: none"> Conduct Effective Resource Management Manage External Impacts / Merge Processes Assess Program Alignment Across the PEO 	<p>2.2 Review, Assess and Prioritize STRI Processes</p> <ul style="list-style-type: none"> Prioritize Assessments – Utilize Kaizan Events Streamline Overhead / Management Activity Leverage STRI LSS Program Influence Relevant Stakeholder Processes (TRIAD, ACC-Orlando, etc) 	<p>3.2 Optimize Workforce Growth and Development</p> <ul style="list-style-type: none"> Develop Functional Career Paths Manage Training & Qualifications Provide Mentoring and Coaching Create Developmental Opportunities
<p>1.3 Set Conditions for the Future</p> <ul style="list-style-type: none"> Establish a Technology Development Plan and S&T Governance (STTC, AMSO, ARL, NSC, IRAD) Establish a New Program Roadmap (SPAR, Common Architecture, FMS, etc.) Develop Program Transition and Divestment Plan Clearly Define PEO Role in Services Establish a Customer Funded Strategy IAW the New Reimbursable Construct 	<p>2.3 Establish and Execute a Predictable Battle Rhythm</p> <ul style="list-style-type: none"> Leverage Existing Battle Rhythm Events for Efficiency (PMRs, Staff Mtgs, TRIAD, TSS) Develop PALT-like Timelines for Process Actions 	<p>3.3 Develop and Implement Workforce Succession Planning</p> <ul style="list-style-type: none"> Identify High Performers Establish Continuity Plans and Processes <p>3.4 Improve Workforce Evaluation and Recognition Program</p> <ul style="list-style-type: none"> Improve Performance Evaluations Conduct and Document Continuous Counseling Identify Monetary / Non-Monetary Incentives