

INSIDE STRI

ORLANDO, FLORIDA

NOVEMBER 2006

PEO STRI, Jordanian Government in Pursuit of Special Ops Center

By Kristen Dooley

The Program Executive Office for Simulation, Training and Instrumentation (PEO STRI) plays an integral role in establishing the Middle East's premier special forces training facility for counterterrorism and internal security missions.

The groundbreaking ceremony for the King Abdullah II Special Operations Training Center (KASOTC) will take place in Jordan Nov. 15. The facility will officially open in January 2009.

Program Manager Training Devices for Urban Operations, under the direction of PEO STRI,

Continued on page 2



Jordan's location allows friendly nations' armies to train in the heart of the Middle East as the nations become more actively engaged in counterterrorism. The aerial view represents the future King Abdullah II Special Operations Training Center (KASOTC) site and the variety of training amenities and instructional facilities.

U.S. Army Graphic

CITIZEN STRI

What is your favorite part of Thanksgiving meal?

Want your opinion heard? Answer December's Question! *What do you wish for most this holiday season?* Send your response to kristen.dooley@us.army.mil and put Citizen STRI in the subject line.



Darrell Wright
PM ITTS

"I'd have to say whatever is served for dessert. Why? A good friend told me life is too short to skip dessert. And I believe that's true."



Erin Kruse
Graphics



Jim Newkirk
CIO

"My favorite part of the Thanksgiving meal is getting together with family and friends for a great time, a great meal, and the many turkey sandwiches that follow."



Ricardo Escobar
PSG

"Mofongo, a native Puerto Rican dish that is essentially fried plantains mashed with pork cracklings."

U.S. Army Photos

will ensure that the center is outfitted with the most durable technology and built to meet U.S. technical and safety standards.

"Due to the fact that the U.S. and Jordan have an excellent relationship, this training center will provide an opportunity for all friendly nations that are intent on defeating terrorism," Maj. Robert Smith, project director for urban operations, said. "The training center will not be limited to just those countries in the Middle East, but to all friendly nations that support the War on Terror."

The KASOTC will be equipped with training devices that resemble the high-tech Military Operations on Urban Terrain system currently in Fort Lewis, Wash.

"This particular system will capture a training exercise through the use of cameras and microphones located throughout the entire KASOTC facility," Smith said. "All video, audio and data inputs will be tied together via a local area network to the operations center and After Action Review (AAR) facility."

Trainers will have the ability to change battle scenarios, in

real time, from the operations center. An adjoining state-of-the-art AAR theater, outfitted with a high-resolution multi-media system, will provide real-time viewing of the entire KASOTC complex.

"Currently there aren't any plans to include simulators in the KASOTC effort, however with the future successes of this facility, the possibility always exists that simulators may be utilized to ensure a more realistic approach to training," Smith said.

President George W. Bush authorized the project in May 2005 for a total of \$99 million. The Jordanian government donated the land and will be completely responsible for the operation of the facility upon completion.

"The initiative came about in order to create a [special operations forces] regional training center to facilitate comprehensive training programs and improve the capabilities of regional militaries, security forces, and official civilian organizations to combat terrorism," Smith said. "In doing this, it enhances the ability of forces trained in the

region to respond to existing and emerging security threats throughout the Area Of Responsibility."

The KASOTC will be owned and operated by the Jordanian government and the decision of who will train at the center will be at their discretion.

"Jordan is an important strategic partner," Smith said. "Continued security cooperation with Jordan is essential to the success of U.S. government initiatives in the Middle East. The senior leadership of Jordan has

consistently expressed their continued support for the Global War on Terror. This offer represents an excellent opportunity to expand and improve bilateral relations with the Jordanian Armed Forces."

To properly execute this project, PEO STRI is working in collaboration with the U.S. Special Operations Command-Central, the King Abdullah II Design and Development Bureau, the Defense Security Cooperation Agency, and the Army Corps of Engineers. ■



The King Abdullah II Special Operations Training Center (KASOTC) will provide special forces training in counterterrorism and internal security missions.

U.S. Army Illustration/Marc Parker

Upcoming Holidays and Events

- Nov 3 Colors (all military)
- Nov 10 Veterans Day (Observed)
- Nov 16 Turkey Bowl
- Nov 17 Maj. Gen. Paul Eaton, U.S. Army Retired, Visit
- Nov 18 Holiday Ball
- Nov 23 Thanksgiving Day
- Nov 25 Last day to schedule all "use or lose" leave
- Nov 27 The Honorable Claude E. Bolton Visit
- Nov 27 Gen. William Wallace Visit
- Nov 27-28 25th Army Science Conference



INSIDE STRI

ORLANDO, FLORIDA

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Engineering the Future

By Kristen Dooley



Several engineers from the Program Executive Office for Simulation, Training and Instrumentation (PEO STRI) participated in the first ever middle school Engineering Futures Forum held at Edgewater High School in Orlando, Fla., on Oct. 6.

Sandy Veautour, Keith Gardner, Andrew Echols and Richard Andrade represented PEO STRI and briefed 540 students from eight local middle schools. They presented four 10-minute PowerPoint presentation based on the work they perform at PEO STRI.

"I think the biggest impact, even with their short attention spans, was to at least get the thought of engineering as a career in front of them," said Andrade, systems engineer for Program Manager Constructive Simulations. "When career choices arise, they can at least know what engineering is and the types of things that engineers do."

The engineers representing PEO STRI told the students that they are more than "construction folks." They discovered the students were surprised to find out that engineers are skilled in areas other than building structures.

"We told them about the types of jobs we do and hopefully expressed that we have fun in doing them," Andrade said. "We stressed that a curiosity on how things work coupled with strong math and science skills drew us to this career field."

Other participating organizations included Northrop Grumman, Disney Industrial, Naval Air

Systems Command, National Aeronautics and Space Administration, and the United Space Alliance.

"This is a very important age group and an opportunity for us to get [the middle school students] excited about engineering futures," said Bruce Furino, director of educational partnerships for the University of Central Florida's (UCF) College of Engineering and Computer Science (CECS) program, who sponsored the forum.

UCF's CECS program will be hosting at least three forums for high school students in the near future and plans on having another forum for middle school students. ■



Photo courtesy of Bruce Furino

The students intently listen to the PEO STRI presentation as a video on the Modular Armored Tactical Combat House (MATCH) is shown. The MATCH is a transportable combat training system that consists of 11 reconfigurable shoot-houses assembled into an urban complex with an intersecting street. This allows for convoy security and reaction to a roadside ambush of an Improvised Explosive Device.



U.S. Army Graphic

The engineers representing PEO STRI gave presentations to four groups of local middle school students. Their PowerPoint presentation highlighted who they are, where they work and what they do. In addition, they explained why they chose the profession and the projects they are working on. Above all, they portrayed the fun they have in performing their work.

Interservice/Industry Training, Simulation & Education Conference

PEO STRI to Participate in 40th Annual Simulation & Training Conference Next Month



2006 I/ITSEC Event Highlights

Monday, Dec. 4

1:00 p.m.

Congressional Modeling, Simulation and Training Caucus Panel

2:00 p.m. - 6:00 p.m.

Exhibits Open

4:00 p.m.

Warfighters' Corner

Tuesday, Dec. 5

8:00 a.m.

Opening Ceremonies

10:00 a.m.

General/Flag Officer Panel

12:00 p.m. - 6:00 p.m.

Exhibits Open

1:30 p.m. - 3:00 p.m.

Joint Virtual Special Event

3:30 p.m.

Warfighters' Corner

Wednesday, Dec. 6

10:00 a.m. - 6:00 p.m.

Exhibits Open

10:00 a.m., 1:30 p.m., 3:00 p.m.

Joint Virtual Special Event

10:00 a.m. - 3:00 p.m.

Warfighters' Corner

Thursday, Dec. 7

10:00 a.m. - 3:00 p.m.

Exhibits Open

10:30 a.m., 1:00 p.m., 2:00 p.m.

Joint Virtual Special Event

6:00 p.m.

No Host Reception, the Peabody Hotel

7:00 p.m.

Conference Awards Banquet, the Peabody Hotel

By Kristen Dooley

The annual Interservice/Industry Training, Simulation and Education Conference (I/ITSEC) begins Dec. 4 at the Orange County Convention Center in Orlando, Fla. The Program Executive Office for Simulation, Training and Instrumentation (PEO STRI) will feature many devices that better enable Warfighters engaged in the Global War on Terror.

Project Manager Combined Arms Tactical Trainer (PM CATT) is one of many PEO STRI programs highlighting lifesaving devices. Due to the size and number of devices, PM CATT will be located in "Hall A" of the convention center rather than in the designated PEO STRI booth.

"PM CATT has assembled a never-before-seen collection of virtual trainers and created an integrated battlefield highlighting combined arms training in a contemporary operating environment," Jose Pepin, PM CATT exhibit lead, said.

PM CATT will showcase combat medic training, an attack helicopter, and the ability to link virtual and simulated systems into a fully integrated training capability.

Project Manager Training Devices (PM TRADE) will display the new generation of the Multiple Integrated Laser Engagement System (MILES).

"The MILES equipment provides real-time casualty effects necessary for tactical engagement training in a direct-fire force-on-force training scenarios and instrumented training scenarios," Richard Whitman, military analyst contracted by PEO STRI, said.

PM TRADE will also showcase the Training Improved Explosive Device Increment 2 (TIED2).

Homemade bombs, known as IEDs, are responsible for the majority of casualties in Operation Iraqi Freedom. The TIED2 provides recognition and reaction training for ground troops in every military service.

Since inception of the program in April 2005, more than 3,700 TIED kits have been fielded throughout the military to more than 70 different installations and schools worldwide.

Other devices that will be featured at I/ITSEC include the One-Semi Automated Forces Objective System, joint robotics system, Starship software suite, and Rocket Propelled Grenade simulator.

For more information on the worlds' largest simulation and training conference, reference the I/ITSEC Program Guide at <http://www.iitsec.org/documents/>



PEO STRI

PEO STRI Booth:
#2101
Army Services Booth:
#1642
PM CATT Booth:
Hall A



SHOULDER LAUNCHER MUNITIONS JOINS THE MILES FAMILY

The Multiple Integrated Laser Engagement System (MILES) now includes Shoulder Launcher Munitions (SLM) Weapons Effects Simulators that will provide force-on-force training devices for opposing-forces weapons. MILES supports up to brigade-level exercises, including all battlefield operating systems at home stations, maneuver combat training centers, and deployed sites.

TIED RECOGNIZED IN DOD CROSS FUNCTION AWARD

The PEO STRI Training Improvised Explosive Device (TIED) team won in the Cross Function category for their efforts in developing and fielding the crucial combat training device. The team utilized lessons learned in the field to design and deliver an effective TIED kit to Soldiers in less than 100 days. Nearly 2,000 TIED kits have been delivered since the start of the program.

FIRST VERSION OF ONESAF TRAINING SOFTWARE RELEASED

PEO STRI released the initial edition of the One-Semi Automated Forces (OneSAF) Objective System (OOS), a program that will become a common training component on every Future Combat System platform designed to enable an embedded training capability. It accurately represents specific activities of ground warfare and combat support. The OOS also simulates the physical environment and its effect on activities and behaviors.

JOINT ROBOTICS SAVE LIVES AND LIMBS

PEO STRI teamed with the Robotics System Joint Program Office to provide and sustain over 4,000 robotic systems being used by our Soldiers in Iraq and Afghanistan. These unmanned ground systems allow military personnel to safely investigate suspected IEDs and anti-personnel mines from a distance.

VIRTUAL TARGETS CENTER ENABLES WARFIGHTER READINESS

The Virtual Targets Center provides the capability to build high resolution simulation target models of range equipment, transform simulation target models into simulation inputs, and distribute simulation target models throughout the U.S. Army and the Department of Defense.

STARSHIP SOFTWARE SUITE

Starship is a test planning and test command and control tool used for conducting distributed system of systems testing. It is a PC-based software suite used to command, control, and display the status of instruments, control, live battlefield systems and simulated battlefield entities.

RPG SIMULATOR AIMS TO TRAIN WARFIGHTERS

The Rocket Propelled Grenade Simulator trains servicemembers by providing a realistic simulation of a threat RPG. The RPG Simulator can be used to engage stationary or slow moving targets, vehicles and hovering aircraft during real-time test or training events.

PEO STRI PROVIDES ACQUISITION SUPPORT TO DEPARTMENT OF DEFENSE

PEO STRI offers acquisition management support to the Office of the Secretary of Defense for the Quality of Life and Military One Source programs, as well as other acquisition support to the Department of Defense.

YEAR IN REVIEW

Col. Kevin Dietrick assumes position as deputy program executive officer

Dr. Roger Smith assumes role of chief scientist

\$2.0 billion in contracting and business operations

Workforce of more than 900 military, civilian and industry personnel

Approximately 613,000 training systems fielded worldwide

HONORS

PEO STRI WINS TOP M&S AWARD

PEO STRI wins a DOD modeling and simulation award for the Training Improvised Explosive Device, a crucial combat training device.

ONESAF

PEO STRI releases version 1.0 of OneSAF software, the next generation of full spectrum computer generated forces.

MAJOR RECOGNIZED

Major Carl Kimball wins Army Acquisition Excellence Award for his work on the Training Improvised Explosive Device and the Warlock training device.

ARMY PRINCIPAL

PETE MARION

peter.marion@peostri.army.mil



Helping the Hometown

By Kristen Dooley

The bottom line is that I believe I am making a difference in some of these kids' lives.

— Don Philpitt

The late Sir Winston Churchill once said: "We make a living by what we get, we make a living by what we give."

Beyond their professional duties at the Joint Advanced Distributed Learning (JADL) Co-Lab, two employees find satisfaction in giving back to the community.

"Bill Pike and Don Philpitt are two true professionals who are very much connected with their local communities," Jean Burmester, director of JADL Co-Lab, said. "To me they are exemplars of the local heroes who give their time when they already have many other commitments."

Pike, the research and development team lead for the JADL Co-Lab, coaches basketball, volleyball, t-ball and leads a bible study.

"Every season I see a child reach an 'ah-ha' moment—a time in a game when all the drills repeated over and over come back in one moment. The child scores a basket, blocks a shot, makes a steal, or throws a pass that leads to a teammate scoring. When that child turns back up the court, the look on his face as he glances over to his parents or me on the bench is priceless," Pike fondly recalled when asked about his philanthropic efforts.

He spends nearly five hours per week volunteering his time with children in the local community.

"I don't rush out of the gym when the game is over, but try to spend some time praising the team and individual efforts," Pike said. "Kids will be spending time with someone. I volunteer my time so that at least one of the adults they spend time with appreciates

what youth sports is all about."

Pike said his professional responsibilities at the JADL Co-Lab are influential in his volunteering efforts.

"I'm a fairly typical introverted engineer, so I would say the influence is wanting to do something different," Pike claimed. "However, I would say that seeing the traits that help professionals excel, and wanting my sons' generations to learn these traits early,

and teamwork," Pike said. "I doubt that I will ever coach a child who will eventually have an NBA career, however all the other values that I stress will be important as they mature."

Above all, Pike teaches the importance of respect for authority and peers.

"If [the children] play for a coach who is constantly yelling at referees, in my opinion, that tells the kids that it is okay for them to not respect the

satisfaction."

In 2001, Philpitt created a College Room at Pine Ridge High School in Deltona, Fla. In recognition of his philanthropic cause, the Volusia County School District selected him as the volunteer/teacher of the year in 2004.

The College Room provides students with virtual tours of approximately 100 college campuses, 150 college catalogs, information packets on more than 400 colleges and universities, and two computers dedicated to college research.

"The bottom line is that I believe I am making a difference in some of these kids' lives," Philpitt said. "When we are able to get them accepted into a school, it is really a highlight. But just working with the kids and letting them know there are a variety of options for them is a real plus."

Philpitt said the most memorable point of his five-year tenure volunteering at the College Room was assisting a future medical student in the college admissions process. He supported this student in researching the program, meeting the admission requirements, and ultimately gaining acceptance.

"Today this former Pine Ridge student is at the University of Miami working toward becoming an M.D.," Philpitt proudly said.

Philpitt said that volunteers make a world of difference and are instrumental in accomplishing many tasks.

"I believe the kids recognize that I am a professional with a fulltime job, willing to give up personal time to work with them – and it makes a difference," Philpitt asserted. ■



influences what I do as a coach."

Pike recalled one of his greatest philanthropic achievements:

A couple of seasons ago, he volunteered as an assistant coach on an "unbeatable" team. In order to balance out the league, one of the team's better players was "traded" to another team for a child with learning disabilities. Pike worked with him and turned him into a valuable defensive player.

"What I feel is important is that kids see a role model who takes the time to help them improve their skills, and who also models values like respect for authority, hard work, dedication, fair play,

referee. It's not a long stretch from there to not respecting teachers, and perhaps even parents," Pike said. "Children also need to learn to respect each other. Finally, I think children need to see that it is okay to compliment an opponent."

Like Pike, Philpitt, a project director for JADL Co-Lab, also volunteers to enrich the future of many children. He volunteers up to 20 hours per month.

"I volunteer as much time as I can," he said. "Since retiring from the Air Force and moving to Deltona, I have been on the City of Deltona Code Enforcement Board, but helping the kids provides me with the most personal

Contractor CAC Application Refined

In order to achieve an identification standard for federal employees and contractors, the Defense Manpower Data Center (DMDC) redesigned and automated the process used to request a Common Access Card (CAC) for authorized defense contractors.

By Bill Osborne

The CAC is the official Department of Defense (DOD) identification credential used by military, civilian, eligible contractors and government affiliates to gain access to many DOD installations, desktop computers, some websites and in certain instances, access to individual workplaces.

In the past, the DOD used the Real-Time Automated Personnel Identification System (RAPIDS) to produce the CAC. The source of trusted personal information for active duty military, reservists and DOD civilians which fed

directly into RAPIDS was the Defense Enrollment Eligibility Reporting System (DEERS). Since contractors' personal information was not resident on the DEERS, the process they used to apply for a CAC was to complete an application form that was reviewed and certified by designated local officials. The data was then entered into DEERS and the CAC was subsequently issued to contractors. The DOD deemed this manual process vulnerable to exploitation, prone to data inaccuracy, and it failed to meet security and reliability standards.

To solve the problem, DMDC

developed the Contractor Verification System (CVS) as a secure and authorized means of entering contractor data into the DEERS database and automating the CAC application and approval process. To be fully compliant and meet the implementation date of July 31, 2006, established by the DOD, Program Executive Office for Simulation Training and Instrumentation (PEO STRI) management identified personnel to serve as Trusted Agents (TA).

To apply for a CAC, contractors must first have an Army Knowledge Online (AKO) account. They should contact the TA for the functional area

they support and provide their last name, first name, middle name, social security number, date of birth and their AKO e-mail address. The TA will create an application record in CVS, which generates a user identification and password. The TA then provides the applicant with the user identification, password and URL to the CVS site. The applicant completes the required data fields on the CAC application site and submits the form. The form comes back to the TA, who will then verify the pertinent information and approve, reject or return the application. Once the application is successfully processed through the CVS, the applicant receives a notification to proceed to the nearest DEERS/RAPIDS office to be issued their CAC. Applicants must bring two forms of state or federal identification (no company badges). The most common types of identification used are a driver license and passport.

CVS generates and sends an e-mail to the sponsoring TA with summary information indicating that contractors require re-verification every six months. If a TA cannot verify eligibility, the system will automatically revoke the contractor's CAC, update DEERS, and revoke the certificates associated with the CAC.

A CAC must be replaced when lost or stolen; printed information requires changes or the printed data, magnetic stripe, bar codes, chip or contactless chip becomes illegible or inoperable. Invalid, inaccurate, inoperative or expired CACs shall be returned to a RAPIDS site for disposition. Also, CACs may not be retained for personal reasons once the cardholder's affiliation with PEO STRI is terminated.

The PEO point of contact for CAC program is the security office. Contractors should refer to the list of PEO STRI TAs when applying for a CAC. ■

CAC TRUSTED AGENTS

PM CATT	Mr. Jeff Browning Mr. Stan Carpenter Mr. John Foster Mr. Robert Raisler Mr. John Womack	(407) 384-5175 (407) 384-5168 (407) 384-3814 (407) 384-5162 (407) 384-5509	jeffrey.browning@us.army.mil stan.carpenter@us.army.mil john.david.foster@us.mil robert.raisler@us.army.mil john.h.womack@us.army.mil
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PM FF(S)	Mr. Richard Gilmour	(407) 384-5302	richard.c.gilmour@us.army.mil
PM Field Ops	Mr. Sandy Morrison Ms. Danni Sellars	(407) 384-3906 (407) 384-3786	sandy.morrison@us.army.mil danielle.sellars@us.army.mil
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PSG	Ms. Kristy Koenig Ms. Tara Wagner	(407) 384-5117 (407) 384-5526	kristy.koenig@us.army.mil tara.wagner@us.army.mil
RDECOM	Ms. Suzanne Godfrey MSG Mark Brzezinski	(407) 384-3594 (407) 384-3425	suzanne.godfrey@us.army.mil mark.a.brzezinski@us.army.mil

LEGAL CORNER



By Laura Cushler

gathering" and the employee's supervisor decides that it is in PEO STRI's interest that the employee attends.

Let's Party! Holiday Guidance on Parties & Gifts



Believe it or not, the holidays are right around the corner. The holiday season is traditionally a time of parties, receptions, and gift exchanges. However, even during the holidays, the standards of conduct apply.

Instead of giving you the "don'ts", this article will tell you what you actually can do. These rules should answer most of the frequently asked questions about gifts, parties, and food:

- ◆ Employees may accept gifts (other than cash) that do not exceed \$20 in value from any source at any one

event, as long as the total amount of gifts received during the year from that source does not exceed \$50.

- ◆ Employees may accept gifts, even from a service support contractor or DOD contractor, that are based upon a bona fide personal relationship, as long as the contractor employee pays for the gift, and not the employee's company.

- ◆ Employees may attend an open house or reception and accept any gift of refreshments if it is a "widely attended

- ◆ Employees may accept invitations and holiday discounts (even from contractors) that are open or available to the public or to all government personnel.

- ◆ Employees may accept invitations offered to a group or class not related to government employment. For example, if the building owner where a federal office is located throws a reception for all tenants, the government employees may attend.

- ◆ Employees may consume refreshments such as soft drinks, coffee, pastries, or similar refreshments that do not constitute a meal.

- ◆ Employees may attend events related to outside business or other relationships. For example, if an employee's spouse works at SAIC, the employee may attend the SAIC holiday party, if

spouses are invited.

- ◆ Supervisors may accept gifts that are worth \$10 or less from subordinates.
- ◆ Supervisors and support contractors may enjoy food and refreshments shared in the office and may share in the expense of an office party. Contractor personnel may contribute up to \$20 each toward the office party.
- ◆ Subordinates invited to social events at a supervisor's home may give the supervisor a hospitality gift of the type and value customarily given on such an occasion.

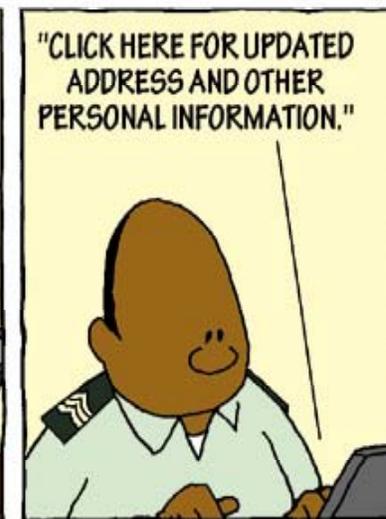
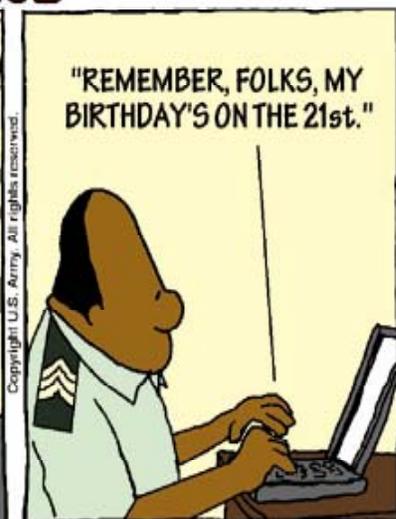
- ◆ Supervisors and peers may exchange gifts without restriction, but please apply common sense and good taste.

- ◆ Employees may spend a reasonable amount of duty time decorating and preparing food for office parties.

These are a few of the rules regarding holiday parties, gifts and food. If you have other specific questions not covered here, please contact your Ethics Counselors: Harlan Gottlieb x3512 or Laura Cushler x3509. Let the good times roll! ■

ON CYBER PATROL

As covered or mandated by AR 25-2



Protocol Tip of the Month

By Marge Hadbavny

Can You Pass the Executive Etiquette IQ Test?

- The handshake originated _____.
 - in England as a gesture of welcome
 - as a signal that your weapon hand was free and you were friendly
 - as a gesture of hospitality from the Native Americans
 - to differentiate the upper and lower classes
- When making introductions _____.
 - the most important person's name is said last
 - a person with greater authority is introduced to one of lesser authority
 - the CEO of your company is introduced to a client
 - only names should be given, with no titles or references to professional or personal information
- What one accessory is a necessity in today's business wardrobe?
 - a trench coat
 - a watch
 - a daytimer, organizer or planner
 - one nice business suit
- What percentage of each day is spent communicating?
 - 35-40%
 - 50-55%
 - 60-65%
 - 75-80%
- You return from a business trip to 38 voice mails. Two days later you are still returning calls. You should _____.
 - forget about calling, at this point it is too late
 - apologize and then get to your point
 - offer a lengthy explanation of your failure to call
 - have your assistant return the calls you could not
- Human beings have the ability to listen ___ to ___ times faster than we speak.
 - 1 to 3
 - 2 to 4
 - 4 to 6
 - 10 to 12
- You are dining with a business associate. The first course is a salad. Above the plate you have a spoon, facing left, above the spoon there is a salad fork, facing right. To the left of the plate you have a dinner fork on the outside and a salad fork on the inside. Which utensil do you use?
 - the salad fork facing right at the top of the plate
 - the dinner fork at the left of your plate
 - the salad fork at the left of your plate
 - a knife at the right of your plate
- You are being served a five-course meal. Which of the following is normally served right before the main course?
 - an appetizer
 - sorbet
 - soup
 - salad

How well did you score?

1-6	Manners make the man – what are you waiting for?
7-8	Not bad!
9-10	Good job!

Answers:

- (b) As a signal that your weapon hand was free and you were friendly
- (c) The CEO of your company is introduced to a client
- (b) A watch
- (d) 75-80%
- (b) Apologize and then get to your point
- (c) 4 to 6 times faster
- (c) The salad fork at the left of your plate
- (b) Sorbet

HALLS

Nick Allaway	PM ITTS
Ke'Yanna Boone	PM FF(S)
Steve Bossomo	PM ITTS
Patrick Broom	PM ITTS
Michael Francis	PM ITTS
Kevin Hammond	PM FF(S)
Robert Harvell	PM ITTS
Joseph Icard	PM ITTS
James Newkirk	PSG

FAREWELLS

Joann Cardwell	PM Field OPS
Lynn Carlson	PM ITTS
Vickie Debose	PM ITTS
Richard Gasky	PM ITTS
Dana Graham	PM ITTS
Tom Kelso	PM ConSim
Lt. Col. Patrick Miller	PM ITTS
Kim Smith	PM ITTS
Lt. Col. Richard Williams	PM ITTS



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COMBINED FEDERAL
CAMPAIGN
October 4 -
November 8**

US

**OUR GOAL:
\$60,000**

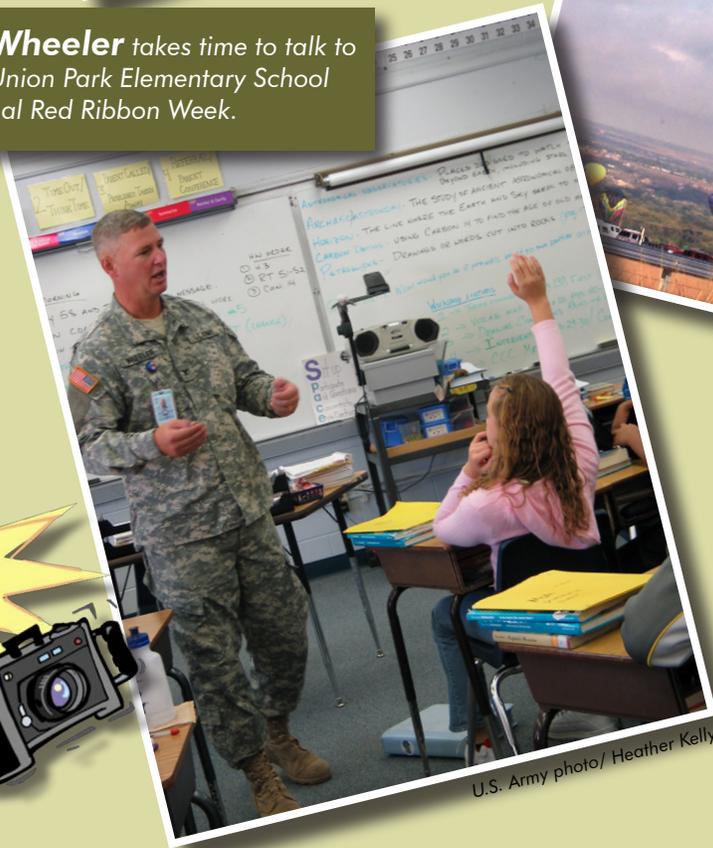
Team Orlando in Pictures



Kathleen Klaeser, Program Manager Constructive Simulations' project director for Warrior Training and Integration, joined the Army in 1978. Nearly three decades later, her daughter, Sarah Klaeser, joined the Air Force because she said military service is a good start to any career. "The military promotes responsibility and discipline; these traits are good for anyone to master," Sarah Klaeser, program manager for the Space Weather Analysis and Forecast System, said. Kathleen Klaeser said it was important to her that her daughter joined the military because it provides a global perspective and experience only obtained through service.

Photo courtesy of Kathleen Klaeser

Col. Ken Wheeler takes time to talk to local kids at Union Park Elementary School during National Red Ribbon Week.

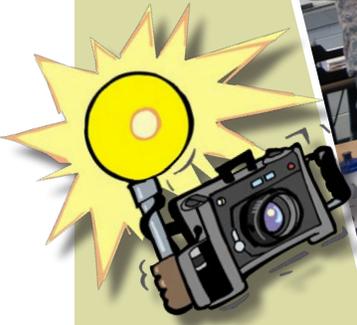


U.S. Army photo/ Heather Kelly



Photo courtesy of Joy Hartley

The Program Executive Office for Simulation, Training and Instrumentation's employee, Joy Hartley, discovered the U.S. Army balloon at the 35th Annual Balloon Fiesta in Albuquerque, N.M. On Oct. 7, the weather delayed the commencement of the fiesta and hindered the flight of the Army balloon. By Oct. 10, the weather was pristine and the event was underway displaying approximately 900 air balloons. "All shapes, sizes and colors drifted across the Albuquerque sky and our Army balloon soared high and proud above the city," Hartley exclaimed. "Go Army, go!"



The PEO STRI

Employee Spotlight



"CFLCC's intent for RSOI training is to give trained and ready forces one last chance to conduct training prior to assuming their combat mission. They refer to this as 'sharpening the razors edge'," Huggins stated. "This is based on the

premise that deploying units have completed their homestation training and mission rehearsal exercises prior to arrive into theater."

Huggins' seasoned communication skills were instrumental in many of his accomplishments. He kept the PEO STRI workforce aware and involved in the SWA TADSS issues which mitigated many potential problems.

"Accurately communicating the unit's needs is paramount to getting timely results. One of the things I appreciated most as the SWA CSR was that I had great reach back to PM Field Ops, the other program managers, and if the issue warranted, directly to Dr. [James] Blake," Huggins said. "In the business of training support, important decisions are made based on information that is shared. One of the most important things I learned during this deployment is that when it comes to supporting the Warfighters' needs, all who have a role in it must be responsive to be relevant."

Jude Tomasello, lead life cycle project director for PM Ops' virtual training division, speaks highly of Huggins' work in SWA.

"Huggins selflessly volunteered for the assignment with CFLCC and has sacrificed time with his family and friends to serve in an austere and inhospitable environment,

seeing to the best of his ability that our Soldiers have an opportunity to train using PEO STRI's products and services before putting themselves in harms way," Tomasello said. "Mr. Huggins has made a tremendous personal sacrifice during his tour. He has voluntarily taken significant time away from his wife and high school-aged children to live and work in the Kuwait desert."

After retiring from the Army and joining PM Field Ops, he assumed the position as Fort Knox's CSR. Huggins learned first-hand in his Army career that in order to accelerate your learning curve, you need to seek opportunities to support deployed forces conducting real world or combat operations.

"Upon accepting the opportunity, I told my wife. She was a bit surprised and commented, 'After 22 years in the Army, I thought we were through with our deployments!'," Huggins joked. "She quickly concluded that it would be a great opportunity and from that point on she was the great supporter that she has always has been. Her complete support made the experience all the more rewarding."

Huggins's long-time passion is hunting and fishing, especially with his two sons. Although his daughter and wife are not the "hunting and fishing type," they are supportive of their extracurricular activities.

As for the future, Huggins said he hopes to apply the lessons he has learned while supporting the Warfighters.

"I want to do all I can to make Fort Campbell the best, most realistic training facility possible particularly in the Counter-Improvised Explosive Devices fight," Huggins said.

As for now, Huggins ensures that his support provides the Warfighters with the best training possible.

"His dedication and commitment to our mission is beyond reproach," Tomasello affirmed. ■



William Huggins

By Kristen Dooley

William Huggins, the Customer Service Representative (CSR) to the Coalition Forces Land Component Command (CFLCC) in Southwest Asia (SWA), received the Employee of Quarter award at the Program Executive Office for Simulation, Training and Instrumentation's (PEO STRI) town hall meeting Oct. 19 for his support in training operations for allied Soldiers.

"Sustainment training is key to winning the Global War on Terror," Huggins said. "The nature of the current counter-insurgency fight creates a very unpredictable and dynamic battlefield."

Huggins, life cycle project director for Program Manager Field Operations (PM Field Ops), had a positive impact on the U.S.' reputation by properly instructing coalition forces.

"Our forces must continue to adapt to the enemies' tactics and with many of our joint and

coalition forces conducting non-traditional missions, it is absolutely critical that these units and unit commanders leverage every training resource possible to train their deployed forces," Huggins asserted.

While live training and mission rehearsal are preferable, battlefield conditions and ongoing combat operations make it difficult. As a result, all Warfighters will use medical simulators, Engagement Skills Trainers, Call for Fire Trainers, DARWARS and Every Soldier a Sensor Training Suites.

As one of his most significant accomplishments, Huggins was instrumental in standing up the expanded Afghanistan Reception, Staging, Onward Movement, and Integration (RSOI) areas. His efforts set the stage for efficient and effective deployment and expansion of Training Aids, Devices, Simulators, and Simulations (TADSS) in SWA.